UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
06-CA-102912	4/16/13			

File an original of this champ with NI DR Positional	Director is untials the olleged unter laborated	
File an original of this charge with NLRB Regional  1.	EMPLOYER AGAINST WHOM CHARGE IS BRO	DUGHT
a. Name of Employer		b. Tel. No.
T. K. Stanley, Inc		(814)765-3300
		c. Cell No
d Address (street, city, state ZIP code)	e Employer Representative	f Fax No.
Clearfield Firemens	Ryan Hensle, Manager	q e-Mail
Industrial Perk	\$0 TO TO	у е-ман
164 Industrial Park Road		h. Dispute Location (City and State)
Clearfield, PA 16830		Clearfield, PA
i Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel) Trucking Company	Movement of Gas & Oil Rigs	20.
31 may 14 133 043 4		1000
On or about (b)(6),(b)(7)(c) 2013, the abrepresentatives terminated the enconcerted activities with other emand other mutual aid and protection times since said date and for the arefuse, to employ the above-name	pove-named employer, by its officential of (b) (6), (b) (7)(C) to ployees of said employer for the point and in order to discourage said aforesaid reasons, the said employer	cers, agents and pecause engaged in purpose of collective bargaining d concerted activities. At all
3 Full name of party filing charge (if labor organize (b) (6), (b) (7)(C) 4a Address (street and number, city, state, and Zi		4b. Tel. No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
*		4c. Cell No.
	*	4e. e-Mail
	nization of which it is an affiliate or constituent uni	(to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)
my knowledge and belief.	(b) (c) (b) (7)(o)	Office, if any, Cell No.
<sub>By</sub> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Onica, it ally, Open 140.
(signature of representative or person making c	harge) Print Name and Title	Fax No
Address (b) (6), (b) (7)(C)	Date: 4-13-13	licM-e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et.seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntury, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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	4					-		-			

INTERNET FORM NURB-501	UNITED STATES OF AMERI NATIONAL LABOR RELATIONS		DO NOT WRITE IN THIS SPA		SPACE	
(2-08)		CHARGE AGAINST EMPLOYER		Date Filed		
			06-CA-109384		July 18,	2013
INSTRUCTIONS:	B Regional Director for the region in which			55 S		• • • • • • • • • • • • • • • • • • • •
Line ou outlittel meta mes			CHARGE IS BROUGHT	·D.		
a. Name of Employe		WOWING! ANDOM	CHARGE IS BROUGHT	h Tei	No	
1000 1 COSCIONO				D. 101.	No. 412-564	1-5733
Arch Masonry IN	IC .			- 6-11		1 1 1 1 1
				C. Call	No. 724-331	-7686
				f. Fex!	No.	
d Address (Street, o	sty, state, and ZIP code)	e. Employer Rep	resentative		20/2/200	
1035 Boyce Roa	d	Joe 724-331-	7686	g. e-Me	ajı	
Pittsburgh, PA 15	5241	Christian Ste	in (owner)			
			end Uni ●r grade controller victors	h Nier	nber of workers	- amalauad
		İ		11. 14011	ibol of workers	epojed
Type of Establishm	nent (factory, mine, wholesaler, etc.)	i. Identify pancing	al product or service	3 <b>1</b>		
Masonry Constru		masonry work	(1) 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			
k. The above-named	employer has engaged in and is engagin	ng in unfair labor prac	lices within the meaning of sect	tion 8(a), s	ubsections (1)	and (list
subsections)		•	of the National Lebo			
Aracticos are aract	uces affecting commerce within the mea	nine of the Act, or the				
	of the Act and the Postal Reorganization	뭐라는 이 맛이 있는데 하지만 하나 나를 되는데 하는데 하다 하나 없었다.	so uman racco procrece are are	on practice	35 B. GC	
	ge (set forth a clear and concise stateme					
2. Dasis of the Charg	2013 on Federal Street proje	THE OF THE PACE CONSTRU	the sheyed britail isour pre	ruices)		
	and the third, very hot days,	어느 이번에 많아 나면서 할 때 그릇을 하지 않는데 했다.	Harrie Berger von Frank in er and Kreiner in Berger in 1998 in 1999 in 1999 in 1999 in 1999 in 1999 in 1999 in			Description 17 and the second
	the limit with their people alone		[19]			
	"shut the job down". Next day (					
	ind yelling. I told him I made oth				ng, I could r	nake it
Tuesday: sai	would send someone else	out. I asked if	wanted me there Tuesda	y sta	eted has	a list of
people to call. I:	said send me my check. I spok	e to the owner an	d still don't know what ha	ppened.		
	namen i neuerakezo hierarratarra. Izen etabaikenakerrakea izenileke (1959-1968)					

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)

4a. Address (Street an	ed number, city, state, and	d ZIP code)	4b. Tel. No.
(b) (6), (b) (7)(C)	S.		4c Cell No.
	ž		4d. Fax No

4c Cell No. (b) (6), (b) (7)(C)

4d. Fax No. (b) (6), (b) (7)(C)

4e, e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLAR I declare that I have read the above charge and that the stat		Tel No
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(b) (6), (b) (7)(c) (c) (b) (6), (c) (7)(c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(Printrype name and title or bride, if erry)	Fax No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	e-Meil

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form	NLRB	- 501	(2-08)
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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				

(b) (6), (b) (7)(C)

Si Carallel Si		06-CA-109657	07-22-13
File an original of this charge with NLRB Regional			
1. [	EMPLOYER AGAINST WHOM CHARG	SE IS BROUGHT	
a. Name of Employer		b. Tel No.	204
JAMESON HEALTH SYSTEM d/b/a JA	(724)658-90	001	
d Address (street eity state 710 ands)	a Employer Popragateture	c. Cell No f. Fax No	
d. Address (street, city, state ZIP code) 1211 WILMINGTON RD, NEW	e. Employer Representative  MARCIE PATTON	I. Fax No	
CASTLE, PA 16105-1196	Director, Human Resource	g e-Mail	
OASTEE, FA 10103-1190	Director, Fluman Nesource	•	
			ion (City and State)
- (5.11)		New Castle	
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service		rkers at dispute location
Hospital	Health Services	35	
The above-named employer has engaged in and		n the meaning of section 8(a) s	ubsections (1) of the
National Labor Relations Act, and these unfair labor	or practices are practices affecting com-	merce within the meaning of the	
practices are unfair practices affecting commerce			
2. Basis of the Charge (set forth a clear and concis	se statement of the facts constituting the	e alleged unfair labor practices)	
Since on as should lyon 1 2012 the	and a second second source to the second	G	
Since on or about June 1, 2013, the at employ(b) (6), (b) (7)(C) because	pove-named employer, by its of	icers, agents and represe	entatives, refused to
employ(b) (b), (b) (f)(c) because e	ingaged in concerted activities v	vith other employees of sa	aid employer for the
purpose of collective bargaining and or			
activities. At all times since said date a		ie said employer has refu	sed, and does now
refuse, to employ the above-named er	nployee		
8			
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	ation, give full name, including local nam	ne and number)	
	D code)	/L T.I M.	
4a. Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)	P code)	4b. Tel. No. 4c. Cell No.	
(3) (3), (3) (1)(3)		(b) (6), (b) (7	7)(C)
		4d. Fax No.	<u> </u>
		4e. e-Mail	
		(b) (6), (b)	(7)(C)
5. Full name of national or international labor organ	nization of which it is an affiliate or cons		charge is filed by a labor
organization)			
6. DECLARATION		Tel No.	
I declare that I have read the above charge a	nd that the statements are true to the		
my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Ir	Office of any Ce (b) (6), (b) (7)	No.
Dy.¥	(a) (a) (b) (a) II		(0)
(signature of representative or person m	harge) Print Name and Title	Fax No	10 10 10
Address (b) (6), (b) (7)(C)	Date 7-17-13	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S. C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT	UNDER	44	U	S	C 3512	,
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DO NOT WRITE IN THIS SPACE

Date Filed

OTHINGE AGAINST EMPL	PILK		
NSTRUCTIONS:		06-CA-110673	8/6/13
lie an original with NLRB Regional Director for the region in whic			
	AGAINST WHOM CHA	RGE IS BROUGHT	
a. Name of Employer			b. Tel. No. 7:24-743-3055
Scheet energy service	S		f. Fax No.
d. Address (Street, city, state, and ZIP code)	C. Limpleyof Neprese	ntative	724-745-1029
str III constitue	STEPhan	CISCUPE	8. e-Mail SICryco Scicetenery y Stru Com
Stc, III canonsburg PA	(4/R)		h. Number of workers employed
Type of Establishment (factory, mine, wholeseler, etc.)	j. Identify principal pro	oduct or service	
EAS : oil (energy)	WATER TI		
k. The above-named employer has engaged in and is engage	ing in unfair labor practices	within the meaning of eachor	8(a), subsections (1) and (#st
subsections) 8 (a) Concerted Activity	ty with other l	of the National Labor I	Relations Act, and these unfair labor
practices are practices affecting commerce within the mea- within the meaning of the Act and the Postal Reorganization	ning of the Act, or these un		
2 Basis of the Charge (set forth a clear and concise stateme	nt of the facts constitution	the alleged unfair lebor pract	ces)
2 Basis of the Charge (set forth a clear and concise statement I was discharged un other employers). I was discharged un	113 for my	fettion sig	gring Along with
other employers, I w	AS told the	at we viol	ated the No
solicitation policy, a	unich wasa	t In the e	comprey of have book.
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	[		
		100	
2.5.1			
3 Full name of party filing charge (If labor organization, give	tull name, including local na	eme and number)	
(b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code)		i. Ah	Tel No
(b) (6), (b) (7)(C)		4C.	Tel No b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Fax No.
		(b)	е-мај (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization of organization)</li> </ol>	which it is an affiliate or co	nstituent unit <i>(to be filled in w</i>	tren charge is filed by a labor
6 DECLARATIO	NA	Te	I. No
declare that I have read the above charge and that the statement	is are true to the best of my		) (6), (b) (7)(C)
(b) (c), (b) (i) (c)	(0) (1) (7) (0)		
(b	) (6), (b) (7)(C)	Off	ice, if any. Cell No.
(аупетоте от горгесопичное от рагооп темпур спетро)	(Print/type name and fille or	office, if any)	
ones de Arces (1.000000000000000000000000000000000000	,	Fa	x No.
(b) (c) (b) (7)(c)	<u> </u>	. 1, 1	Agli
(b) (6), (b) (7)(C)		Y 11 11 2	(6), (b) (7)(C)
Address		(date)	(o), (b) (1)(c)
WILL FUL FALSE STATEMENTS ON THIS CHARGE CAN	BE DIINIGHEN BY EINE A	NO IMPORONMENT ALS	CODE TITLE 48 SECTION 4004

Case

ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

06-CA-111461 August 19, 2013

File an original of this charge with NLRB Regional		
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	
Alice Paul House		b. Tel. No. 724-349-4444
d. Address (street, city, state ZIP code)	e. Employer Representative	c. Cell No.
P.O. Box 417, Indiana, PA 15701	Audia Boyles, Exec Dir.	724-349-7883
F.O. Box 417, Indiana, FA 19701	Addia Boyles, Exec Dil.	g. e-Mail
		g. c Man
		h Dispute Location (City and State)
		Indiana, PA
i. Type of Establishment (factory, nursing home,	J. Principal Product or Service	k Number of workers at dispute location
hotel)		15
Non-profit organization	Direct services	Andrew No.
The above-named employer has engaged in and National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce.      Basis of the Charge (set forth a clear and concision).	or practices are practices affecting commerce with within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged u	in the meaning of the Act, or these unfair labor ganization Act. Infair labor practices)
Since on or about (b) (6), (b) (7)(C) <sub>2</sub> (	013 and at all times thereafter th	e above-named employer by
Since on or about (b) (6), (b) (7)(C) 2(its officers, agents and representation	stives has by discharging (b) (6) (	7/C) and other acts and
its officers, agents and representa	atives, has, by discharging	and other acts and
conduct, interfered with, restraine		ne exercise of the rights
guaranteed in Section 7 of the Ac	t.	
3 Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ed i entine Principal de la company de l La company de la company d	nber)
4a. Address (street and number, city, state, and Zi (b) (6), (b) (7)(C)	P code)	4b Tel No (b) (6), (b) (7)(C)
		4c. Cell No
		(b) (6), (b) (7)(C)
		4d Fax No.
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	t (to be filled in when charge is filed by a labor
organization)		
	A series and the series and the series and the series are series are series and the series are ser	
6. DECLARATION		Tel No
I declare that I have read the above charge a	nd that the statements are true to the best of	814-535-2575
my knowledge and belief.		Office, if any, Cell No.
By: Land	Alex L. Svirsko, Jr., Attorney	Office, if any, cell No.
(signature of representative or person making c		Fax No. 814-539-6740
Address 1021 Church Avenue	Date: , ,	e-Mail
Johnstown, PA 15901	8/19/13	alslaw1021@verizon.net

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
	Case Date Filed	
	09-18-13	06-CA-113607
	09-18-13	06-CA-113607

File an original of this charge with NLRB Regional D		
	MPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Tel. No.
		(814)371-7740
NELSON'S GOLDEN YEARS, INC.		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
137 OKLAHOMA CEMETARY ROAD	KATHY NELSON	g. e-Mail
DUBOIS, PA 15801	ADMINISTRATOR	h. Dispute Location (City and State)
: T	i Discissi Dead et as Cassian	DUBOIS, PA k. Number of workers at dispute location
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
NURSING HOME	HEALTH CARE	
The above-named employer has engaged in and it.		sing of postion 9(a) subsections (1) and (2) of
the National Labor Relations Act, and these unfair is		
labor practices are unfair practices affecting comme		
2. Basis of the Charge (set forth a clear and concise		
a succession and control and control	oldioment of the racio concinating the alleged an	man rabor praditions)
On or about <sup>(b) (6), (b) (7)(C)</sup> 2013,	the above named Employer	r by its officers agents
Oli Oli about	the above-hamed Employer	i, by its officers, agents
	ed, and on (b) (b), (b) (7)(c) 201	13 discharged
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

06-CA-115175 October 21, 2013

	Director in which the alleged unfair labor practice of	
a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel No.
a Name of Employer		(304)387-1200
MARSH BELLOFRAM		c Cell No
d Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
8019 Ohio River Road	Sharen Colomon UD Managar	g. e-Mail
Newell, WV 26050	Sharon Coleman, HR Manager	
		h. Dispute Location (City and State) Newell, WV
Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel)		
	P	600
manufacturing	diaphrams	
National Labor Relations Act, and these unfair lab	is engaging unfair labor practices within the meani or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgi	the meaning of the Act, or these unfair labor
2 Basis of the Charge (set forth a clear and conci-	se statement of the facts constituting the alleged un	fair labor practices)
ON (D)(G), (D)(V)(C) 2013, THE ABOVE-NAM CONCERTED ACTIVITIES.	MED EMPLOYER DISCHARGED (b) (6)	, (b) (7)(C) <sub>FOR</sub> ®®®PROTECTED
3 Full name of party filing charge (if labor organiz	ation, give full name, including local name and num	ber)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and Z	IP code)	4b Lel No (b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)	A	4c Cell No.
(b) (6), (b) (7)(C)	y .	4d Fax No.
		4e e-Mail
5 Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
my knowledge and belief.	and that the statements are true to the best of	Tel. No (b) (6), (b) (7)(C)
((b) (6), (b) (7)(C)  By (0)(6,(0)(7), (b), (b), (b), (b), (c), (c)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making of	harge) Print Name and Title	Fax No.
Address (b) (6), (b) (7)(C)	Date. 10-17-13	e-Mail

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:** 

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 06-CA-117925
 11/27/13

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	ccurred or is occurring
1	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a Name of Employer		b Tel. No.
Cambria County Transit Authority		(814) 535-5526
		c Cell No.
d. Address (street, city, state ZIP code)	e Employer Representative	f. Fax No
726 Central Avenue	Rose Lucey-Noll	
Johnstown, PA 15902		g. e-Mail
		h Dispute Location (City and State)
		Johnstown, PA
i Type of Establishment (factory, nursing home,	J Principal Product or Service	k Number of workers at dispute location
hotel)	2000 to 30 NS	50
bussing	public transportation	12,000,007
The above-named employer has engaged in and the National Labor Relations Act, and these unfair	is engaging in unfair labor practices within the mea	aning of section 8(a), subsections (1) and (3) of
labor practices are unfair practices affecting comm	rabbi practices are practices affecting commerce wheree within the meaning of the Act and the Postal F	Reorganization Act
2 Basis of the Charge (set forth a clear and concis	se statement of the facts constituting the alleged un	fair labor practices)
On about (b) (6), (b) (7)(C) 2013 the Emp	ployer discriminated against employee	(b) (6), (b) (7)(C) <sub>by placing on 6</sub>
months probation in order to discou	urage from engaging in union acti	vities including making safety
complaints and enforcing the contra		vides, moldaring making salety
complaints and emorcing the contra	act.	
9.		
3 Full name of party filing charge (if labor organiza	ation, give full name, including local name and numb	heri
(b) (6), (b) (7)(C)	and manner in the state of the	7.5.7
4a Address (street and number, city, state, and ZI	P code)	4b Tel. No.
(b) (6), (b) (7)(C)	r code)	(b) (6), (b) (7)(C)
		4c Cell No
		4d Fax No.
		4e. e-Mail
5. Full name of national or international labor organ	nization of which it is an affiliate or constituent unit (	
organization)		
6 DECLARATION		Tel No.
I declare that I have read the above charge a	nd that the statements are true to the best of	(b) (6), (b) (7)(C)
my krossocige andois lief.		
(L, L), (L, L)	(b) (6) (b) (7)(C)	Office, if any, Cell No
RY	(b) (6), (b) (7)(C) An Individual	
(b) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	narge) Print Name and Title	Fax No
Address:	Date (b) (6), (b) (7)(C)	e-Mail
(b) (6), (b) (7)(C)	1000000	and the second s
	~8	<b>=</b>

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

### **UNITED STATES OF AMERICA** NATIONAL LABOR RELATIONS BOARD

14711014712	J.DOITILE	1110110	שרוווע
CHARGE	<b>AGAINST</b>	EMPL	OYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 06-CA-118832 12/12/2013

1	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer		b Tel No
		(814)226-6380
Golden Living Center – Clarion		c Cell No
d. Address (street, city, state ZIP code)	e Employer Representative	f. Fax No 814-226-6391
999 Heidrick Street	Vivian Hughes	g e-Mail
Clarion, PA 16214		h Dispute Location (City and State) Clarion, PA
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Nursing Home	Health Care	100
Since on or about (b) (6), (b) (7)(6) representatives, suspended its activities of employees who are	C)2013 the above named Employe employee (b) (6), (b) (7)(C) becaus	e refused to perform work
current collective-bargaining ag  3 Full name of party filing charge (if labor organiz	1.70	
current collective-bargaining ag  3 Full name of party filing charge (if labor organiz  (b) (6), (b) (7)(C)	reement. sation, give full name, including local name and num	4b. Tel No (b) (6), (b) (7)(C)
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current collective-bargaining ag  3 Full name of party filing charge (if labor organiz  (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a	reement.  Pation, give full name, including local name and num	4b. Tel No 4c. Cell No 4d. Fax No. 4e e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor
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current collective-bargaining ag  3 Full name of party filing charge (if labor organiz  (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.  (b) (6), (b) (7)(C)  By:  (signetime of representative or organization)	entation, give full name, including local name and numeration, give full name,	4b. Tel No 4c. Cell No 4c. Cell No 4d. Fax No. 4e e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any Call No. (c) (b) (6), (b) (7)(C)  Fax No
current collective-bargaining ag  3 Full name of party filing charge (if labor organiz  (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z  (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge amy knowledge and belief.  (b) (6), (b) (7)(C)  By	enterment.  ElP code)  Entration of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C) an Individual	4b. Tel No 4c. Cell No 4c. Cell No 4d. Fax No. 4e e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any Cell No. (c) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 06-CA-118834	Date Filed 12/12/13	

ONANGE ADAMOT EMILEC	06-CA-11883	12/12/13
NSTRUCTIONS:		
ile an original with NLRB Regional Director for the region in which  1 FMPLOYER	AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer	7.07.11.07. VII.10.11.01.11.10.2.10.21.10.00.1	b. Tel. No. 412-281-3195
Heartland Restaurant Group, LLC d/b/a Dunkin' [	Conuts & Dunkin' Brands as Joint or	412-201-3133
Single Employer	Donats & Dunkin Brands as some of	c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 412-281-3196
28 Market Square, Pittsburgh, PA 15222 (Store)	Anthony Braun, Operating Manag	er q. e-Mail
40 24th Street #5, Pittsburgh, PA 15222 (Heartland)	of Heartland Restaurant Group, L	, <del>-</del>
130 Royall Street, Canton, MA 02021 (Dunkin' Brands)		h. Number of workers employed
	Pete Missos, District Manager	100 +
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast Food	
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices within the meaning of	of section 8(a), subsections (1) and (list
subsections) 8(a)(1) & (3)	of the Nationa	Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices a	
2. Basis of the Charge (set forth a clear and concise stateme.	nt of the facts constituting the aneged unian fac	or practices)
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	
Pennsylvania Wokers Organizing Committee (Pro	oiect of Fast Food Worker's Committe	e)
4a. Address (Street and number, city, state, and ZIP code)	- <del> </del>	<sup>4b. Tel. No.</sup> 412-391-1428
c/o Healey & Hornack, P.C.		
247 Ft. Pitt Blvd., 4th Floor		4c. Cell No.
Pittsburgh, PA 15222		<sup>4d. Fax No.</sup> 412-281-9509
		4e. e-Mail
		mike@unionlawyers.net
5. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be	filled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge and that the statement		Tel. No. 412-391-1428
By he Mi	chael J. Healey	Office, if any, Cell No.
Asignature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. 412-281-9509
V	40/4/2042	e-Mail
Address 247 Ft. Pitt Blvd., 4th Floor, Pittsburgh, PA	15222 12/4/2013	— mike@unionlawyers.net

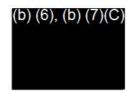
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### **Basis of Charge:**

- A. On or about November 27, 2013 and at all times since then, the employer, acting through its agents at its restaurant at 28 Market Square, Pittsburgh, PA, 15222,
  - 1. engaged in surveillance of employees engaged in protected activity; and
  - 2. threatened employees with changes in work schedules if they communicated with other employees about unions and other "non-work" related activities.
- **B.** On December 5, 2013 certain employees of Respondent employed at Dunkin Donuts at 28 Market Square, Pittsburgh, Pennsylvania 15222 ceased work concertedly and engaged in a strike.

On or about December 5, 2013, by a written strike notice, the following employees made an unconditional offer to return to work unconditionally for their next scheduled shift.



On or about (b) (6), (b) (7)(c) 2013, and at all times thereafter, Respondent, by in person meetings and phone calls, discharged and failed and refused to reinstate the employees named herein to their former or substantially equivalent positions of employment.

C. On December 6, 2013 Respondent Heartland employee on the telephone and interrogated about bout involvement in instigating a strike."

Respondent engaged in the conduct described above because the employees named therein joined, supported, or assisted the Union, and engaged in concerted activities for the purpose of mutual aid and protection, and in order to discourage employees from engaging in such activities for the purpose of collective bargaining or other mutual aid and protection.

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE	<b>AGAINST</b>	<b>EMPI</b>	OYER
CHARGE	AGAINSI	LIVIE L	OILIN

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

06-CA-119120 12/17/13

1		curred or is occurring
	EMPLOYER AGAINST WHOM CHARGE IS BROUG	
a Name of Employer		b Tel. No
		(724)925-3591
Days Inn, a member of the Wyndham	Hotel Group	c. Cell No
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No
127 West Byers Avenue	Natasha S, Asst. Manager	g e-Mail
New Stanton, PA 15672		h Dispute Location (City and State)
***************************************		New Stanton, PA
Turn of Establishment (featons nursing home)	J Principal Product or Service	k Number of workers at dispute location
i Type of Establishment (factory, nursing home)	) Findipar Floduct of Service	R Number of Workers at dispute location
11-1-1	Temporary Residential Services	25
Motel		
I. The above-named employer has engaged in and	d is engaging in unfair labor practices within the mear or practices are practices affecting commerce within	the meaning of the Act, or these unfair labor
national Labor Relations Act, and these unian lab	within the meaning of the Act and the Postal Reorgan	nization Act.
2. Rasis of the Charge (set forth a clear and conci	se statement of the facts constituting the alleged unfa	air labor practices)
2. Basis of the charge (set forth a clear and concil	so statement of the facts constituting the energed and	, , , , , , , , , , , , , , , , , , ,
	-	
On or about (b) (6), (b) (7)(C	2013, the above-named employer	by its officers, agents and
representatives terminate	d the employment of (b) (6), (b) (7)(0	and other employees
representatives, terminate	a the employment of ter ter ter ter	
including(b) (6), (b) (7)(0	$\mathcal{F}(\mathcal{F})$	, and
(b) (6), (b) (7)(C)	ecause they engaged in concerted a	activities with other
	er for the purpose of collective barg	
aid and protection and in o	order to discourage said concerted a	activities At all times since
said date and for the afore		
	said reasons, the said employer ha	
said date and for the afore refuse, to employ the above	said reasons, the said employer ha	
	said reasons, the said employer ha	
	said reasons, the said employer ha	
	said reasons, the said employer ha	
	said reasons, the said employer ha	
refuse, to employ the abov	said reasons, the said employer ha re-named employees.	s refused, and does now
refuse, to employ the above a second	said reasons, the said employer ha	s refused, and does now
refuse, to employ the above a second	said reasons, the said employer have-named employees.  ation, give full name, including local name and numb	s refused, and does now
refuse, to employ the above a second	said reasons, the said employer have-named employees.  ation, give full name, including local name and numb	s refused, and does now
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refuse, to employ the above a second	said reasons, the said employer have-named employees.  ation, give full name, including local name and numb	er)  4b, Tal, No. (b) (6), (b) (7)(C)  4c Cell No.
refuse, to employ the above  3 Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number, city, state, and Z	said reasons, the said employer have-named employees.  ation, give full name, including local name and numb	er)  4b, Tal, No. (b) (6), (b) (7)(C)  4c Cell No. 4d Fax No.
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CA-119864	12/30/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a Name of Employer b.		b. Tel. No. 814-833-6805
Life Services Management (Richland Woods Assisted Living)		014-033-0003
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
1625 Lowell Ave.	Kelly Hoffer	g. e-Mail
Erie, Pa. 16505		
		h. Number of workers employed 34
Type of Establishment (factory, mine, wholesaler, etc.)     Assisted Living	j. Identify principal product or service Take care of elderly	
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list		
subsections) of the National Labor Relations Act, and these unfair labor		
practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Since I was hired, (b) (c), (b) (7)(c) 2013, I have been harassed from (b) (6), (b) (7)(C) I just got terminated today (b) (6), (b) (7)(c) 2013 and I'm still trying to figure it out.		
not up to par. (RIDICULOUS) I have documentation since August 2013. I have enclosed it with this form. I truly believe this		
rollially belows it mas becouse I was Talking about acting		
not up to par. (RIDICULOUS) I have documentation since August 2013. I have enclosed it with this form. I truly believe this was wrongful termination and harassment. Told me That I was not up To PAT. I actually believe this polynomial to be the past because I was Talking about getting a union For us.  (b) (6), (b) (7)(C)  (c)		
A anion to as.		
UNITAIT LABOT PEACLICES.		
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No
		4e. e-Mail (b) (6) (b) (7)(C)
	the state of the s	(b) (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) none		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)		Tel. No.
		Office, if any, Cell No.
(b) (5), ( -( state of representative or person making charge)	(Print/type name and title or office, if any)	Fax No
Address (b) (6), (b) (7)(C)	12/12/2013 (date)	e-Mail
Addicas		<u> </u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.